UniSuper Members

UTS treats absences from work as a result of industrial action as leave without pay. As a result neither the employee nor employer superannuation contributions are made to UniSuper for that day. The impact on your UniSuper account depends on the type of plan you are in.

**Defined Benefit Plan (DBP)**
If you have a defined benefit plan, leave without pay may affect your Average Service Fraction. This is part of the formulae used to calculate a member’s benefit as shown on their statement and on resignation or retirement.

**Investment Choice Plan (ICP)**
Members who have an investment choice plan have an automatic entitlement to Death and Disability Insurance cover. The leave without pay may affect the calculation of any death benefit or disability payment.

If you are concerned that your superannuation benefits may be affected it is possible for you to make up the value of the employee and employer contributions in your next pay.

For those members who make post tax contributions the cost will be 18.9% of one days salary. For those members who make pre tax/salary sacrifice contributions the cost will be 20.15% of one days salary. If you contribute half rates the cost will be half of the percentages shown above.

Should you wish to avail yourself of this opportunity you must complete the authorisation below and fax to the Superannuation Officer on 9514 2839 by 18 March 2004.

Paul Champion
Superannuation Officer
(02) 9514 2845

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**Authorisation**

Name: 
Payroll Id: 

I authorise UTS to deduct the employee and employer contributions to UniSuper for my absence on 1 March 2004.

Signature: 
Date: 